

Position Title: Advanced Life Support (ALS) Provider (Intermediate/Paramedic)

Organization: Grayson County Emergency Services

Position Category: County Government

Position Summary:

- This position performs responsible work in responding to emergency calls in order to provide advanced life support to the ill and injured, and to transport patient to appropriate medical facilities. This position assists in maintaining EMS equipment, EMS units, and cleaning EMS stations. This position will participate in work-related training and will be well-versed in agency ALS protocols. This position will work under the direction of the Emergency Services Coordinator.

Job Description:

- The ALS Provider responds to EMS emergency situations within Grayson County, and provides advanced life support services;
- Performs detailed subjective and objective patient assessments, stabilization and treatment within established protocols;
- Coordinates emergency care procedures with other EMS providers on scene and communicates effectively with emergency room staff;
- Ability to command medical scenes using best practices until relieved by competent authority;
- Prepares and maintains daily operations logs, incident reports and patient care reports;
- Drives and/or operates various EMS, emergency services and support vehicles and equipment;
- Assists in maintaining ambulances, equipment, cleaning stations and grounds to ensure that emergency vehicles and equipment are completely stocked and in good running order;
- Assists with presentations within the community on safety and medical topics;
- Provides a public service including attending/being on standby at local sporting and community events;
- Leads and participates in continuing education training and EMS instruction programs through individual study of technical material and attendance at scheduled drills and classes;
- Inventories, orders and distributes medical supplies and equipment within Grayson County EMS agencies
- Performs other duties as required.

Minimum Qualifications:

Education and Experience

- High school diploma or any equivalent combination of education, training and experience that provides the requisite knowledge, skills and abilities for this job, supplemented by four (4) years of progressively responsible experience as a provider of advanced life support, paramedic or other closely related discipline.

#### Licenses, Certificates or Other

- Current Virginia Intermediate or Paramedic certification;
- Must obtain release to practice by agency Operational Medical Director at appropriate level within 45 days of hire;
- Certification in ACLS, EVOC, PALS & PHTLS or equivalent;
- Current AHA HCP CPR certification or equivalent;
- Hazardous Materials Awareness Certification
- National Incident Management System 100, 200, 700 & 800
- Valid driver's license in the Commonwealth of Virginia with a good driving record;
- Emergency Vehicle Operators Course (Minimum Class 2);
- Must pass a criminal background investigation, drug test and health exam;

#### Knowledge, Skills & Abilities

- Knowledge of emergency medical techniques and procedures required at the advanced life support level;
- Knowledge of laws, rules and regulations relating to emergency medical services activities;
- Knowledge of the occupational hazards and safety precautions of the discipline;
- Knowledge of the layout of local roads and of the locations and characteristics of communities in Grayson County;
- Knowledge of proper terminology used in the discipline;
- Knowledge of the National Incident Management System
- Knowledge of proper English usage, punctuation, spelling, and grammar;
- Ability to drive an EMS unit to and from emergency calls;
- Ability to work under stressful or dangerous conditions, occasionally involving personal risk or risk to others;
- Ability to react quickly and calmly in emergency situations;
- Ability to understand and follow, oral and written instructions;
- Ability to communicate ideas and instructions effectively, both orally and in writing;
- Ability to prepare detailed written and/or electronic reports in a timely manner;
- Ability to establish and maintain effective working relationships with associates, hospital staff and the general public;

- Ability to assist co-workers and employees of other departments, as required;
- Ability to take initiative to complete the duties of this position with limited to moderate supervision;
- Ability to perform the required mathematical calculations;
- Ability to read and interpret various materials pertaining to the responsibilities of this position;
- Ability to deal courteously, yet firmly and effectively with the public in emergency situations;
- Ability to learn and utilize new skills and information to improve job performance and efficiency;

#### Special Requirements

- Position may include exposure to infections and environments which could be hazardous to the employee including, but not limited to, Hepatitis, MRSA, VRE, TB, and HIV;
- Employee may be exposed to or encounter potential for physical violence in domestic situations or behavioral emergencies;
- Must be able to work rotating shifts including weekends and holidays and occasional overtime when required to meet operational needs;
- This is a public safety sensitive position and is subject to mandatory drug testing. Positive drug test results may result in counseling and/or discipline, up to and including termination;
- This is an essential position and may require employee to work during inclement weather, regardless of County's operations status.

#### Physical Demands

- The work performed requires responding to crisis situations and involves quick decision-making regarding people and resources. This position requires the ability to frequently lift, carry, push and pull medium sized objects and materials including exerting in excess of 100 pounds of force occasionally and/or in excess of 25 pounds of force frequently to move objects. The work performed typically requires some combination of grasping, fine finger dexterity, visual acuity, and reaching, as well as the ability to walk without assistance. The work performed may require the wearing of loose-fitting filter-type or N95 medical-grade masks.