

## Grayson County CPMT Long Range Plan

### Community Philosophy:

It shall be the philosophy of the Grayson County Community Policy Management Team to work with our community to develop child and family-centered best practices regarding child welfare, safety, and service provision to strengthen at risk families within our community.

The Grayson County Community Policy and Management Team (CPMT) is committed to providing child centered, family focused, community-based services for children in the least restrictive environment. In order to achieve this, the Team has developed a long range plan of the risks, strengths, needs, and goals of the community as well as the management. It shall be the vision of the Team to achieve 4 primary goals.

- A. Reduce Financial Obligation to Grayson County
- B. Reduce the number of children entering into out-of-home placements due to CPS, special education needs, legal issues, or mental health issues.
- C. Prevent the children from entering into out-of-home placements due to CPS, special education needs, legal issues, or mental health issues.
- D. Increase Program Internal Control and Policy Compliance.

Risks: Grayson County CPMT has reviewed the various risks posed to the CSA program in Grayson County through a series of measures including: regular planning committee meetings, the annual CSA Gap Survey, Local Stakeholder surveys, and the recently completed PSSF community needs assessment. There were determined to be a variety of risks, which could be split into 4 categories: Financial Risks, Staffing Risks, Programmatic Risks, and Physical Risks. Financial Risks for Grayson County would include budget over runs due to increase in foster care case load, Private Special Education Day Placement Caseload, over-provision of community based services, or the number of children requiring residential psychiatric treatment. Staffing Risks would include the loss of key staff through position vacancy or illness. Programmatic Risks include lack of audit /program/policy compliance. Physical Risks include loss of records, facility, or equipment through natural disaster or other means such as fire, etc.

Strengths: One of the primary strengths of the Grayson County CSA Program is a high degree of collaboration. Grayson County CPMT, FAPT, and staff are willing and dedicated to working together to reduce risks and increase program efficiency. An additional strength is financial accuracy and program compliance, as determined by case review.

Needs: An identified need is the need for staff retention. The Grayson County CSA Program has had 4 different CSA Coordinators over the past 5 years. This has made policy update difficult. Additional staffing has also been identified as a need. The vast CSA policy requirements are extremely challenging for a single part time staff person to comply with. An additional need identified is for the reduction of foster care caseload and prevention of children entering foster care.

Goals: The specific identified goals of the Grayson County CSA Program shall be as follows

1. Reduce the current number of children entering into out-of-home placement due to CPS, special education needs, legal issues, or mental health issues by 50% by the end of FY 2019.
2. Effectively use community based services so the foster care prevention rate of cases which are provided with Community Based Services is 95%.
3. Keep Grayson County CSA Financial Obligation below \$700,000 annually.
4. Continue to update local policy and procedure in accordance with best practice and SEC directives.

Progress on these goals shall be provided to the CPMT monthly through the provision of the CSA monthly Pool Reimbursement Request Report, the CSA Census Report, and updates from the FAPT. The Long Range Plan and the goals of the plan shall be reviewed and updated, if necessary, at the annual Organizational Meeting.